# UNBC

## UNIVERSITY OF NORTHERN BRITISH COLUMBIA

**Policies and Procedures** 

### SUBJECT: TUITION REIMBURSEMENT FOR UNBC EMPLOYEES AT REGIONAL CAMPUSES

The purpose of this policy is to fairly extend educational opportunities, tuition waiver agreements employee groups have negotiated, to full-time UNBC employees permanently assigned to Regional Campuses.

The University will reimburse an employee's tuition for first and second year University transfer courses offered by the local college (Local College means either of Northern Lights College, Northwest Community College or the College of New Caledonia outside of Prince George).

#### 1. Eligibility

All UNBC employees who:

- 1. are permanently assigned to a UNBC Campus other than the Prince George Campus; and
- 2. are eligible for a tuition waiver as defined by the agreement between the employee group or union to which they belong.

## 2. Application

Procedures and level of reimbursement will be in accordance with tuition waiver policies that apply to the individual employee as negotiated by their employee group or union from time to time.