

SUBJECT: MEMBERSHIPS - BENEFIT GUIDELINES

The cost of memberships will be paid only to those professional groups of relevance to the employee's employment with the University of Northern British Columbia. Memberships will not be paid for:

- a) Primarily social groups
- b) Licensing or similar bodies in which memberships are necessary to earn consulting income or the equivalent.

The appropriate Vice-President will approve such expenses to a maximum of \$1,000 per annum.