

SUBJECT: APPOINTMENT OF ADJUNCT FACULTY AT UNBC

It is desirable that adjunct faculty be appointed to the University from time to time, to make contributions to the University, its students, its programs, and its research activities.

1. Role of Adjunct Faculty

- 1.1 Adjunct faculty are persons who are able to make a significant contribution to a program, to a college, or to the University as a whole.
- 1.2 Adjunct faculty may make such a contribution through teaching, through the supervision of graduate students, through participation in research projects or other intellectual activity at the University, or through a combination of these activities.
- 1.3 Adjunct faculty will normally be granted, as a courtesy, and with the approval of the program and college concerned, the rights of Faculty members, to the degree that it is possible and desirable to grant them. Such rights will be specified in the letter appointing the Adjunct Faculty member.
- 1.4 Adjunct faculty may sit as voting members of a Graduate Student's Committee, but may not sit as a committee Chair.

2. Appointment of Adjunct Faculty

- 2.1 Appointments of Adjunct faculty may be initiated at the program or college level, and are subject to the approval of the Vice-President (Academic).
- 2.2 Such appointments usually are made for a period of three years. After suitable review, a reappointment may be made.

3. Criteria and Qualifications of Adjunct Faculty

The following criteria will be used to judge suitability for adjunct appointments:

- 3.1 Evidence of significant and ongoing contributions to a field of expertise relevant to the program or college's programs of study.
- 3.2 Evidence of willingness and ability to contribute to a program or college.
- 3.3 Evidence of an appropriate level of scholarship, such as a relevant academic degree, recent contributions to relevant academic or professional literatures, or relevant professional practice. Substantive professional experience may substitute for formal academic credentials.