

Casual Software Developer Information Technology Services University Casual Pool

Purpose

As part of the Information Technology Services (ITS) team, receiving functional supervision from the Manager, IT Enterprise Systems, you will assist ITS staff members in the development of software projects.

Who are we looking for?

You love working with technology, it is more than just a job and you enjoy learning about new advances and techniques. You are self-motivated and have a passion for bringing technology and people together to solve tough problems. You bring forward great ideas that make systems more reliable, extensible, and available. You are able to work with other talented IT professionals to maintain excellent systems experience and availability.

Why join UNBC's Information Technology Team?

We are a small agile team that has autonomy in how work is accomplished. Work times and location are flexible and good work life balance is valued. We are always looking for ways to improve; our high-trust environment means we encourage experimentation since it provides great opportunities for learning. This focus on learning is also why we are here, to support the success of students and research, knowing we are transforming lives and communities in the North and around the world. We support self-improvement and will try to provide resources to be successful in your position, like skill building and opportunities for advancement. We prefer sustainable approaches to our work, and our system's architecture aims to be highly resilient. This allows us to focus on adding value to our Community. We work closely together and value teamwork, respect, and inclusion.

Responsibilities

Duties include but are not limited to:

- Installing, configuring, and troubleshooting of consumer-based systems and software packages;
- Updating website and portal content as directed by your supervisor; and
- Working with Sr. Software Developers and Solutions Architects to support development.

Qualifications

The successful candidate should possess the following:

- Diploma in an information technology field or have completed a minimum of 60 credits towards a computer science degree;



- Knowledge of RESTful APIs;
- Familiarity with HTML, CSS, JavaScript;
- Experience using IDE (Visual Studio Code or similar);
- Experience using Postman for API testing;
- Experience using Source control systems (GitHub/GitLab);
- Familiarity of development best practices;
- Familiarity with frontend frameworks like React is an asset;
- Exceptional customer service experience; and
- Working knowledge of MS Windows 10 or Linux.

An equivalent combination of education and experience will be considered.

Salary

The casual hourly rate of pay shall be at Step 1 for the Grade when filling a position that has been rated by the Job Evaluation Committee.

This position is included in the Gateway Progression Plan. The entry level of the plan commences at a Grade 7 (\$34.42/hr) and progresses through to a Grade 13 (\$46.90/hr). The starting salary will be dependent upon the successful applicant's qualifications and placement within the plan.

As part of our casual pool, employees are available on an on-call basis and may be called in to assist during peak periods, vacation, or sick leave coverage. Normal hours of work will be between 8:30am – 4:30pm Monday through Friday but flexible hours will be considered.

Our Commitment to Diversity and Employment Equity

The University of Northern British Columbia is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC's motto 'En Cha Huná translates to "they also live" and means respect for all living things. Through the respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today.

Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

About the Community

Since its founding in 1990, the University of Northern British Columbia (UNBC) has emerged as one of Canada's best small research-intensive universities, with a passion for teaching, discovery, people, and the North. UNBC's excellence is derived from community-inspired research, hands-on learning, and alumni who are leading change around the world.



Since time immemorial, Indigenous peoples have walked gently on the diverse traditional territories where the University of Northern British Columbia community is grateful to live, work, learn, and play. We are committed to building and nurturing relationships with Indigenous peoples, we acknowledge their traditional lands, and we thank them for their hospitality. UNBC's largest campus in Prince George is located on the traditional unceded territory of the Lheidli T'enneh, in the spectacular landscape near the geographic centre of beautiful British Columbia.

UNBC consistently ranks in the top three in its category in the annual Maclean's university rankings. UNBC also recently placed among the top five per cent of higher education institutions worldwide by the Times Higher Education World University Rankings.

With a diverse student population, the University is friendly, inclusive, and supportive. Prince George is a city of ~80,000 people with impressive cultural, educational, and recreational amenities. For more information about living and working in Prince George, please refer to <http://www.unbc.ca/experience> and <https://moveupprincegeorge.ca>. Make your mark with this leading post-secondary institution.

To Apply

The University of Northern British Columbia is committed to employment equity and encourages applications from the four designated groups (women, Indigenous peoples, persons with disabilities, and members of visible minorities) as well as the 2SLGBTQ+ communities and individuals with intersectional identities.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at employeewellbeing@unbc.ca. Any personal information provided will be maintained in confidence.

Internal applicants from CUPE Local 3799 will be given priority consideration.

Please forward your resume and proof of education (e.g. copy of transcripts or copy of degree/diploma) and include the competition number #25-001CC in the subject line to:

Human Resources, University of Northern British Columbia,
3333 University Way, Prince George, BC, V2N 4Z9

Email submissions: HRecruit@unbc.ca
Inquiries: (250) 960-5521

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We thank all applicants for their interest in UNBC however, only those applicants selected for further consideration will be contacted.

Applications will be reviewed on an ongoing basis and as positions/ casual assignments become available. UNBC retains applications on file for 6 months. If you would like to withdraw your application, you may do so by contacting hrecruit@unbc.ca.

