

## Assistant Professor

Posting #FAESM03-24

### General Ecology Department of Ecosystem Science and Management Faculty of Environment 0.8 FTE, Term

The University of Northern British Columbia invites applications for a **three-year term** position in the Department of Ecosystem Science & Management at the rank of Assistant Professor, with proposed starting date of August 1, 2024. As an institution committed to the fostering of an inclusive and transformative learning environment, UNBC values high quality and growth in both teaching and scholarship. UNBC's [Department of Ecosystem Science & Management](#) oversees Bachelor of Science, undergraduate degrees in: Biology; Conservation Science & Practice; Forest Ecology & Management; and Wildlife & Fisheries, and a Bachelor of Arts degree in Nature and Resource-based Management. Faculty supervise graduate students (Masters and Doctoral) within the [Natural Resources & Environmental Studies \(NRES\) Graduate Program](#).

We seek candidates for a three-year term position that can contribute to delivery of key courses in support of our Biology and Wildlife & Fisheries degree programs. This would include experience in teaching both lower-division courses in Introductory Biology and Ecology, as well as upper-division courses relevant to evolutionary biology, animal ecology and management. Candidates would also have opportunity to supervise research of undergraduate and co-supervise graduate students.

Applicants should have completed a Ph.D. in Biology or a closely related discipline. Ideally, applicants will have post-doctoral and/or professional experience and have demonstrated teaching experience at the University level. Candidates should be prepared to teach several courses a year, which could include over the three-year period: BIOL 103 (Introductory Biology I); BIOL 104 (Introductory Biology II); BIOL 110 (Introduction to Ecology); BIOL 201 (Ecology); BIOL 323 (Evolution); BIOL 410 (Population & Community Ecology) and/or BIOL 420 (Animal Behaviour). Most courses will be in person delivery, but some component each year will also involve online delivery in either blended or full capacity, so candidates with experience in diverse methods of teaching are preferred. Other courses may be considered based on background of the applicant. Students from multiple degree programs within the Dept of Ecosystems Science and Management, as well as across the Faculty of Environment and Faculty of Science & Engineering may participate in these courses, so prior experience teaching to a broad diversity of undergraduate students will be considered an asset.

### Our Commitment to Diversity and Employment Equity

The University of Northern British Columbia is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC's motto 'En Cha Huná translates to "he/she/they also live" and means respect for all living things. Through the respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today.

Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization,



disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person

## About the University and its Community

Since its founding in 1990, the University of Northern British Columbia (UNBC) has emerged as one of Canada's best small research-intensive universities, with a passion for teaching, discovery, people, and the North. UNBC's excellence is derived from community-inspired research, hands-on learning, and alumni who are leading change around the world.

Since time immemorial, Indigenous peoples have walked gently on the diverse traditional territories where the University of Northern British Columbia community is grateful to live, work, learn, and play. We are committed to building and nurturing relationships with Indigenous peoples, we acknowledge their traditional lands, and we thank them for their hospitality. UNBC's largest campus in Prince George is located on the traditional unceded territory of the Lheidli T'enneh, in the spectacular landscape near the geographic centre of beautiful British Columbia.

UNBC's three regional campuses are located in Quesnel, Fort St. John, and Terrace. The South-Central campus in Quesnel is situated on the traditional territory of the Lhtako Dené (Red Bluff Band), Nazko, Lhoosk'uz Dené Nation (Kluskus Band), and Esdilagh First Nations (formerly Alexandria Band). Lhtako, Nazko, and Lhoosk'uz are Dakelh First Nations, and Esdilagh is a member of the Tsilhqot'in Nation. The Peace River-Liard campus in Fort St. John is situated on the traditional territory of the Doig River, Blueberry River and Halfway River First Nations. They are the Dunne-Za people. The Northwest campus in Terrace is situated on traditional Ts'msyen (Tsimshian) territory of the Kitsumkalum and Kitselas First Nations. It includes a satellite campus in the coastal community of Prince Rupert.

UNBC consistently ranks in the top three in its category in the annual Maclean's university rankings. UNBC also recently placed among the top five per cent of higher education institutions worldwide by the Times Higher Education World University Rankings.

With a diverse student population, the University is friendly, inclusive, and supportive. Prince George is a city of ~74,000 people with impressive cultural, educational, and recreational amenities. For more information about living and working in Prince George, please refer to <http://www.unbc.ca/experience> and <https://moveupprincegeorge.ca>. Make your mark with this leading post-secondary institution.

## Salary

The salary for this position will be determined with consideration of the successful candidate's relevant qualifications and experience as per the UNBC Faculty Association Collective Agreement. The annual salary range for this position is expected to be from \$85,473 to \$123,928. Please refer to the link below to the Collective Agreement (Appendix 48C) for more compensation information:

<https://www.unbc.ca/sites/default/files/sections/human-resources/salary-grid-increases-july-1-2024-updated-cola.pdf>

## To Apply

Applicants should forward the following documents to [FacultyRecruitment@unbc.ca](mailto:FacultyRecruitment@unbc.ca) or mail to Office of the Provost quoting the posting number (#FAESM03-24):

- cover letter indicating potential contributions to the Program;
- curriculum vitae;
- a brief statement of teaching approaches and research program;



- the names and addresses of three references (including telephone and email information); and
- the Statement of Eligibility to Work in Canada form, which can be found here: <https://www2.unbc.ca/sites/default/files/sections/human-resources/statementofemploymenteligibilityjan0520221.pdf>.

Voluntary Form:

- the Self-Identification form, which can be found here: <https://www.unbc.ca/sites/default/files/sections/human-resources/unbcself-idreviseddec2022-fillable.pdf>

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at [employeewellbeing@unbc.ca](mailto:employeewellbeing@unbc.ca). Any personal information provided will be maintained in confidence.

Mail Submissions: Office of the Provost, University of Northern British Columbia  
3333 University Way, Prince George, B.C., V2N 4Z9

Email Submissions: [FacultyRecruitment@unbc.ca](mailto:FacultyRecruitment@unbc.ca)

Inquiries: Dr. Ken Otter, Chair, Ecosystem Science and Management  
[ken.otter@unbc.ca](mailto:ken.otter@unbc.ca)  
250-960-5019

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We thank all applicants for their interest in UNBC however, only those applicants selected for further consideration will be contacted.*

**Applications received on or before July 9, 2024, will receive full consideration; however, applications will be accepted until the position is filled.**

